



## Survey Toplines

Opinion poll: Women entrepreneurs see access to reproductive health as essential to their economic security

Released: June 14, 2023

## Methodology

This poll reflects a national survey of 500 women small business owners nationwide, with additional oversamples of 100 Black women and 100 Latina women business owners. The poll was an online survey conducted by Lake Research Partners from April 19-30, 2023. The margin of error for the base sample is +/- 4.4%, and higher for subgroups and split-sampled questions.

Unless otherwise noted, numbers represent percentages.

	Total	White	Black	LatinX	Dem	Ind/DK	Rep
<b>1. Are you the owner of a small business in the United States?</b>							
Yes - An owner .....	100	100	100	100	100	100	100
<b>2. In which state is your business located?</b>							
<b>Region</b>							
Northeast.....	18	18	21	14	23	15	15
Midwest.....	18	21	13	10	14	18	23
South .....	37	35	54	47	36	38	38
West.....	26	26	12	30	27	30	24
New England.....	4	5	1	1	6	7	2
Middle Atlantic .....	14	13	20	12	17	8	14
East North Central .....	12	13	9	9	11	11	14
West North Central.....	6	7	3	1	3	7	9
South Atlantic .....	22	20	33	27	24	29	19
East South Central .....	4	4	9	1	4	3	5
West South Central .....	11	10	12	19	8	6	14
Mountain.....	8	9	3	11	7	6	10
Pacific .....	18	17	9	19	20	24	14

**3. Approximately how many people are on your company's payroll, including yourself? Please do not include contractors. If you own more than one business, please answer for the largest business you own.**

1 .....	25	27	27	24	29	16	25
2-4 .....	41	41	39	40	36	44	44
5-9 .....	16	16	10	14	15	26	13
10-19 .....	11	10	11	13	13	7	11
20-49 .....	5	5	5	5	5	6	6
50-100 .....	2	2	7	3	2	2	2

**4. Which of the following terms best describes your business?**

For-profit.....	100	100	100	100	100	100	100
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**5. Just to make sure we have a representative sample, could you please identify which of the following descriptions best fit your company? (Select all that apply)**

Minority-Owned Business .....	14	2	60	47	19	13	9
Woman-Owned Business.....	100	100	100	100	100	100	100
Veteran-Owned Business.....	2	2	5	0	2	0	2

**6. What is your age?**

Under 30 .....	10	8	13	21	10	13	9
30 - 39 .....	22	21	33	23	20	29	22
40 - 49 .....	23	22	23	32	19	20	28
50 - 64 .....	33	35	23	22	37	28	31
65 & over .....	11	14	7	1	14	9	10
18-24 years .....	4	3	5	9	4	3	4
25-29 years.....	6	5	8	12	6	10	5
30-34 years.....	11	10	18	11	10	15	10
35-39 years.....	11	11	15	12	10	15	11
40-44 years .....	14	13	15	22	11	12	16
45-49 years.....	9	9	8	10	8	8	12
50-54 years.....	15	15	10	15	16	12	15
55-59 years .....	11	12	7	2	11	9	10
60-64 years .....	8	8	7	5	10	7	6
65-69 years.....	5	6	5	0	6	6	4
70-74 years.....	3	4	1	1	4	3	3
Over 74 years.....	3	4	1	0	4	0	3
Prefer not to answer.....	0	0	0	0	0	0	0

**7. What is your gender?**

Woman.....	100	100	100	100	100	100	100
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**8. Just to make sure we have a representative sample, please choose one or more of these racial or ethnic groups that you identify with (Select all that apply)**

White or Caucasian.....	74	100	0	0	68	72	81
Black or African American.....	7	0	100	11	13	5	3
Latino/Latina or Hispanic.....	11	0	17	100	12	11	9
Asian American or Pacific Islander.....	5	0	3	5	7	3	4
Native American.....	3	0	8	8	3	5	2
Middle Eastern.....	2	0	5	3	1	3	2
None of these/other.....	1	0	2	1	0	3	1

**9. Do you have any children? (Select all that apply)**

Yes, I have children younger than 18.....	44	40	53	59	39	44	47
Yes, I have children 18 or older.....	39	42	28	26	40	27	44
No, I do not have any children.....	26	26	30	30	31	34	20

**10. Again thinking about the largest business you own, which of the following categories best describes your industry?**

Retail.....	17	19	20	11	17	27	14
Construction & Mining.....	8	9	6	9	5	6	12
Arts, Entertainment & Recreation.....	7	7	8	12	10	7	5
Hospitality & Food Services.....	7	7	6	7	6	7	7
Consulting.....	5	5	10	5	9	4	3
Health Care & Pharmaceutical.....	5	5	4	5	5	5	5
Real Estate.....	5	5	2	6	4	3	6
Education.....	5	4	4	4	7	6	2
Transportation & Warehousing.....	3	3	1	5	2	3	4
Administrative & Business Support.....	3	2	5	2	2	0	4
Agriculture, Forestry, Fishing & Hunting.....	2	3	3	3	2	5	2
Manufacturing.....	2	2	1	2	1	1	4
Computers, Science, & Technology.....	2	1	2	2	2	1	3
Finance, Insurance, & Economics.....	2	2	0	1	1	0	3
Communications & Marketing.....	2	2	3	0	3	1	1
Media & Information.....	1	0	3	2	1	1	1
Other.....	24	24	21	24	23	21	25

**11. Approximately what percentage of your employees are women?**

0-25% .....	14	14	14	18	11	13	17
26-50% .....	19	20	21	15	18	25	19
51-75% .....	18	17	19	17	20	16	17
76-100% .....	49	49	45	50	51	46	47
Not sure.....	0	0	0	0	0	0	0

**12. Approximately what percentage of your employees are people of color (Black, Hispanic or Latino/a, Asian/Pacific Islander, Native American, or Middle Eastern)?**

0-25% .....	54	69	14	11	50	47	62
26-50% .....	22	22	17	16	22	30	18
51-75% .....	9	6	17	19	11	8	8
76-100% .....	11	1	50	51	15	14	7
Not sure.....	3	3	2	2	2	2	5

**13. Approximately what percentage of your employees work part-time (less than 30 hours per week)?**

0-25% .....	47	50	44	42	50	48	45
26-50% .....	16	14	23	21	14	16	18
51-75% .....	13	12	8	13	11	17	13
76-100% .....	23	23	24	22	24	17	24
Not sure.....	1	1	2	2	0	2	1

**14. Approximately how many years has your business been in operation?**

0-1.....	10	8	14	17	7	14	9
2-4 .....	31	29	41	35	35	26	29
5-9 .....	25	24	32	29	25	24	27
10-14.....	13	14	8	10	12	15	12
15-19 .....	8	9	2	3	7	12	7
20-24.....	5	6	2	3	4	3	6
25+ .....	9	11	1	2	10	6	8

**15. What is your company's approximate yearly gross revenue? Just a rough estimate is OK.**

Less than \$100,000 .....	53	54	45	53	54	57	49
\$100,000 to under \$250,000 .....	21	20	28	23	17	16	27
\$250,000 to under \$500,000 .....	12	11	11	15	13	12	10
\$500,000 to under \$1 million .....	9	9	9	5	8	7	10
\$1 million to under \$2 million.....	3	3	4	2	6	4	1
\$2 million or more .....	2	2	3	1	2	2	2
Not sure.....	1	0	1	1	0	2	1

**16. Would you say that your revenue at this point in the year has declined, stayed the same, or increased compared to the same time last year?**

Declined .....	33	34	27	27	27	44	35
Stayed the same .....	37	40	31	29	41	24	38
Increased.....	28	24	39	38	31	28	25
Not sure.....	2	1	3	6	1	3	2

**17. Would you say that your expenses at this point in the year have declined, stayed the same, or increased compared to the same time last year?**

Declined .....	9	8	10	6	11	15	6
Stayed the same .....	32	32	34	29	34	24	35
Increased.....	58	59	55	61	55	61	58
Not sure.....	1	0	2	4	1	0	1

**18. Would you say that your headcount at this point in the year has declined, stayed the same, or increased compared to the same time last year?**

Declined .....	14	12	12	17	11	12	17
Stayed the same .....	69	71	59	62	72	68	65
Increased.....	16	16	25	19	15	18	17
Not sure.....	2	1	4	2	2	3	1

**19. Which of these are the top two challenges facing your business? (Select two)**

Inflation.....	50	51	34	57	46	55	52
Economic conditions .....	44	48	25	26	38	42	50
Competition from other companies .....	16	16	15	15	20	6	15
Future business opportunities.....	13	11	14	9	15	11	11
Supply chain issues .....	11	11	11	14	12	8	11
Financial health .....	10	10	17	15	13	11	7
Access to capital and loans .....	9	8	21	12	9	11	9
Future of your industry.....	7	7	5	8	5	9	9
Retaining good employees.....	7	7	8	7	7	11	6
Attracting new employees.....	6	5	10	9	7	9	3
Making payroll .....	3	2	6	4	2	3	3
Health and safety of your workers.....	1	1	4	1	3	2	0
Other .....	3	4	2	2	3	4	2
None .....	5	4	9	6	3	3	7
Not sure.....	0	0	0	0	1	0	0

**20. Now on a slightly different topic, in your opinion, how important is it for people to have access to the following items to obtain financial security?**

**a. Birth control**

Very important.....	61	64	59	61	71	62	52
Somewhat important .....	16	15	17	17	14	20	17
A little important .....	8	7	11	10	8	6	9
Not important at all .....	10	9	8	7	3	4	17
Not sure.....	5	5	6	5	4	9	5

Important.....	77	79	75	78	85	82	69
Not important .....	18	16	19	17	11	10	26

**b. Abortion care**

Very important.....	42	42	47	51	67	37	21
Somewhat important .....	15	14	9	12	15	15	16
A little important .....	9	8	11	11	6	16	9
Not important at all .....	23	23	20	19	7	14	39
Not sure.....	12	13	14	7	6	18	15

Important.....	57	56	56	63	81	53	37
Not important .....	31	31	30	30	13	30	48

**c. Health insurance coverage**

Very important.....	82	82	91	86	88	78	79
Somewhat important .....	11	11	5	8	7	16	12
A little important .....	4	4	3	4	3	5	5
Not important at all .....	1	1	1	0	1	0	2
Not sure.....	2	2	1	1	1	1	2

Important.....	93	93	95	94	95	94	91
Not important .....	5	5	4	4	4	5	7

	Total	White	Black	Latina	Dem	Ind/DK	Rep
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**d. Paid family leave**

Very important.....	61	60	75	71	73	61	49
Somewhat important .....	23	23	15	14	17	21	29
A little important .....	10	10	4	8	6	9	13
Not important at all .....	5	4	4	6	3	4	7
Not sure.....	3	3	2	1	1	4	2
<b>Important.....</b>	<b>83</b>	<b>83</b>	<b>90</b>	<b>85</b>	<b>91</b>	<b>83</b>	<b>78</b>
<b>Not important .....</b>	<b>14</b>	<b>14</b>	<b>8</b>	<b>14</b>	<b>8</b>	<b>13</b>	<b>20</b>

**e. Affordable childcare**

Very important.....	75	77	83	82	80	80	69
Somewhat important .....	14	13	7	9	13	13	17
A little important .....	5	5	4	3	3	3	8
Not important at all .....	4	3	4	5	4	1	5
Not sure.....	2	2	1	1	1	4	2
<b>Important.....</b>	<b>89</b>	<b>90</b>	<b>91</b>	<b>91</b>	<b>93</b>	<b>93</b>	<b>85</b>
<b>Not important .....</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>12</b>

**21. How important is it for women to have the freedom to decide for themselves if and when to have children?**

Very important.....	84	84	85	87	95	91	71
Somewhat important .....	8	7	8	6	4	5	13
A little important .....	3	3	1	2	0	0	7
Not important at all .....	1	1	1	1	0	0	2
Not sure.....	4	5	5	2	1	4	7
<b>Important.....</b>	<b>92</b>	<b>91</b>	<b>92</b>	<b>94</b>	<b>99</b>	<b>96</b>	<b>84</b>
<b>Not important .....</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>9</b>

**22. As you may know, it has been nine months since the Supreme Court overturned Roe v. Wade, ruling that states can restrict or ban abortion access. Some states have already passed abortion bans, and a federal court in Texas recently ruled to restrict access to abortion pills. If you had to choose, which of the following statements comes closest to your view, even if neither is exactly right? And do you believe that strongly or not so strongly?**

Restrictions to abortion access will force women in business to choose between their careers and their reproductive health

– Strongly.....	51	51	46	54	76	49	31
– Not so strongly.....	6	6	5	6	5	2	8
<b>Total.....</b>	<b>57</b>	<b>57</b>	<b>51</b>	<b>59</b>	<b>81</b>	<b>51</b>	<b>39</b>

	Total	White	Black	Latina	Dem	Ind/DK	Rep
Restrictions to abortion access won't have any impact on women's ability to have careers and own businesses							
– Strongly.....	24	25	29	20	9	17	38
– Not so strongly.....	5	5	6	7	2	5	8
<b>Total</b> .....	29	30	34	26	12	22	46

**23. Are you aware of any changes to abortion access in the state or states where your business is located?**

Yes .....	40	37	50	47	40	38	41
No .....	45	46	41	40	47	44	42
Not sure.....	15	17	10	13	13	17	17

**24. How would you describe the impacts thus far of the US Supreme Court overturning Roe v. Wade allowing states to restrict or ban abortion on...**

**Sorted by “Positive”**

You or your family personally.....	13	11	22	17	7	4	22
The country .....	11	10	19	16	4	5	19
Your employees.....	10	9	23	15	6	5	17
Your business .....	9	8	25	12	6	7	14
People in your community.....	9	8	18	16	4	7	14

**Sorted by “Negative”**

The country .....	63	65	48	60	83	62	46
People in your community.....	47	48	40	47	65	46	32
Your employees.....	27	28	19	30	44	26	14
You or your family personally.....	25	25	27	31	39	27	13
Your business .....	18	20	16	17	29	22	9

**a. The country**

Positive.....	11	10	19	16	4	5	19
Neutral .....	18	16	26	17	9	22	24
Negative .....	63	65	48	60	83	62	46
Not sure.....	8	8	7	8	4	11	10

**b. People in your community**

Positive.....	9	8	18	16	4	7	14
Neutral .....	33	33	33	25	24	33	40
Negative .....	47	48	40	47	65	46	32
Not sure.....	11	11	10	12	7	13	14



	Total	White	Black	Latina	Dem	Ind/DK	Rep
<b>c. Your employees</b>							
Positive.....	10	9	23	15	6	5	17
Neutral .....	55	56	46	42	44	60	60
Negative .....	27	28	19	30	44	26	14
Not sure.....	8	7	12	13	7	9	9
<b>d. Your business</b>							
Positive.....	9	8	25	12	6	7	14
Neutral .....	66	67	53	59	57	63	73
Negative .....	18	20	16	17	29	22	9
Not sure.....	7	6	6	12	8	8	5
<b>e. You or your family personally</b>							
Positive.....	13	11	22	17	7	4	22
Neutral .....	58	60	45	45	49	66	62
Negative .....	25	25	27	31	39	27	13
Not sure.....	4	4	6	7	5	3	3

**25. How concerned are you about the impacts going forward of the US Supreme Court overturning Roe v. Wade allowing states to restrict or ban abortion on...**

<b>a. The country</b>							
Very concerned .....	53	52	54	61	79	50	31
Somewhat concerned.....	16	16	15	14	10	22	19
A little concerned .....	12	12	11	10	6	14	18
Not at all concerned.....	13	14	14	12	2	9	25
Not sure.....	5	6	5	3	2	4	8
Concerned .....	69	68	69	75	90	73	49
Not concerned.....	26	26	26	22	8	23	43
<b>b. People in your community</b>							
Very concerned .....	39	38	45	47	61	40	19
Somewhat concerned.....	21	20	21	23	21	18	21
A little concerned .....	17	17	12	12	11	17	24
Not at all concerned.....	17	18	15	14	3	19	28
Not sure.....	7	7	7	4	4	6	8
Concerned .....	59	58	66	70	82	58	40
Not concerned.....	34	35	27	26	14	36	52

	Total	White	Black	Latina	Dem	Ind/DK	Rep
<b>c. Your employees</b>							
Very concerned .....	26	25	38	35	43	27	12
Somewhat concerned.....	16	15	16	15	19	15	13
A little concerned .....	14	12	10	13	14	15	14
Not at all concerned.....	34	37	30	27	18	35	48
Not sure.....	9	10	6	10	6	8	12
Concerned .....	42	41	54	50	62	42	25
Not concerned.....	49	50	40	40	32	50	63
<b>d. Your business</b>							
Very concerned .....	21	20	34	26	36	18	10
Somewhat concerned.....	14	14	16	13	18	13	11
A little concerned .....	15	14	9	19	15	17	16
Not at all concerned.....	43	46	36	38	26	47	57
Not sure.....	6	6	5	5	5	6	6
Concerned .....	36	33	50	38	54	31	21
Not concerned.....	59	60	45	57	41	63	73
<b>e. You and your family personally</b>							
Very concerned .....	28	27	43	35	44	28	14
Somewhat concerned.....	12	11	19	16	16	8	9
A little concerned .....	20	19	8	15	19	19	21
Not at all concerned.....	38	40	26	31	19	40	53
Not sure.....	3	3	4	4	2	4	3
Concerned .....	39	37	61	50	60	36	23
Not concerned.....	57	60	35	46	38	59	74
<b>26. As you may know, some states, such as Texas, have begun moving to restrict or ban other kinds of reproductive health care in addition to abortion, including Plan B and birth control. How concerned are you about restrictions on birth control and other kinds of reproductive health care?</b>							
Very concerned .....	59	61	54	60	80	61	40
Somewhat concerned.....	19	18	17	21	12	15	26
A little concerned .....	9	8	11	8	6	8	12
Not at all concerned.....	9	9	13	8	1	7	17
Not sure.....	4	4	5	2	1	9	5
Concerned .....	78	79	71	82	92	76	66
Not concerned.....	18	18	24	16	7	15	29

**27. Please select all of the areas in which your business has been affected at all by the Supreme Court ruling allowing states to restrict or ban access to reproductive health care, including abortion and birth control. (Select all that apply)**

Health of the economy in your state.....	27	27	24	29	36	27	20
Administrative workload (e.g. around updating benefits, assisting employees in securing services, etc.) .....	12	12	18	14	15	12	10
Staff productivity .....	12	11	11	12	16	12	8
Hiring new employees .....	9	7	13	14	11	8	7
Ability to expand business to other states.....	8	9	9	8	12	8	6
Retaining current employees.....	7	5	6	9	8	8	5
Ability to conduct business in your state.....	7	6	9	7	9	7	5
Other .....	1	1	0	0	2	2	0
None .....	56	57	54	51	42	57	66

**28. Please select all of the areas in which you are concerned about your business being affected in the future by the Supreme Court ruling allowing states to restrict or ban access to reproductive health care, including abortion and birth control. (Select all that apply)**

Administrative workload (e.g. around updating benefits, assisting employees in securing services, etc.) .....	23	22	26	25	27	22	19
Staff productivity .....	22	20	23	30	31	20	14
Retaining current employees.....	18	17	16	20	26	18	12
Hiring new employees .....	18	17	22	20	26	14	12
Ability to expand business to other states.....	15	15	21	13	26	12	6
Ability to conduct business in your state.....	14	13	18	12	21	10	9
Other .....	1	1	1	1	1	0	0
None .....	51	54	44	46	37	57	61

**29. Would restrictions on access to abortion and/or birth control possibly affect which states you might consider moving or expanding your business to in the future?**

Yes .....	35	33	44	43	53	33	19
No .....	45	47	38	34	28	46	60
Not sure.....	20	20	18	23	19	21	21

**30. Do you agree or disagree that health insurance issuers should be required to include in their health plans...**

**a. Birth control coverage**

Strongly agree .....	79	82	66	79	88	79	71
Somewhat agree .....	14	13	18	13	9	15	18
Somewhat disagree .....	2	2	3	3	2	1	4
Strongly disagree .....	2	1	8	4	1	2	4
Not sure.....	2	2	5	0	1	4	3

Agree .....	93	95	84	92	97	94	89
Disagree.....	5	3	11	7	2	2	8

**b. Abortion care coverage**

Strongly agree .....	45	44	45	54	71	46	21
Somewhat agree .....	19	17	17	21	14	23	21
Somewhat disagree .....	11	12	12	6	7	11	14
Strongly disagree .....	16	17	18	14	3	8	31
Not sure.....	10	10	9	5	5	12	13

Agree .....	64	61	61	75	85	69	42
Disagree.....	27	29	29	20	10	19	45

**c. Prenatal care coverage**

Strongly agree .....	84	85	79	85	89	84	78
Somewhat agree .....	11	10	12	12	10	13	13
Somewhat disagree .....	2	1	3	1	0	0	3
Strongly disagree .....	1	1	2	1	0	1	2
Not sure.....	2	2	4	0	0	2	3

Agree .....	95	96	91	98	99	97	91
Disagree.....	3	2	5	2	1	1	6

**31. Do you personally have any form of health insurance or a health plan right now, or not?**

Yes .....	89	90	84	85	93	93	86
No, not right now .....	11	10	15	14	7	7	14
Not sure.....	1	1	1	1	1	0	0

**32. [Asked of those with health insurance] What is your main source of health insurance coverage?**

<i>Number of respondents</i> .....	445	330	31	49	181	74	180
I have Medicaid.....	23	23	23	24	16	29	27
I buy my insurance through the exchange or ACA marketplace, such Healthcare.gov.....	20	20	15	16	23	16	17
I have Medicare.....	15	17	14	4	18	11	14
I'm covered under spouse's/partner's or parent's plan where they work.....	15	14	11	18	14	12	17
I'm covered under my company's insurance....	14	14	19	17	15	17	13
I buy my insurance directly from a company...	11	11	16	15	12	13	9
I get my insurance through Veteran's Affairs ...	1	1	1	3	0	0	3
Other .....	1	0	1	3	0	1	1
Not sure.....	0	0	0	1	0	0	0

**33. [Asked of those with health insurance] As far as you know, does your insurance coverage include coverage for abortion care, birth control, and/or prenatal care? (Select all that apply)**

<i>Number of respondents</i> .....	445	330	31	49	181	74	180
Yes - abortion care .....	15	14	16	20	23	16	6
Yes - birth control .....	46	47	50	54	46	41	49
Yes - prenatal care.....	48	48	49	54	46	45	50
All yes, combined .....	56	55	57	60	56	50	58
No, none of the above .....	8	7	17	10	9	8	7
Not sure.....	36	38	27	30	35	42	35

**34. [If not self-employed] Do you offer health insurance coverage to your employees right now, or not?**

<i>Number of respondents</i> .....	375	270	27	43	139	67	157
Yes .....	35	35	47	36	42	36	30
No, not right now .....	63	65	51	62	57	61	69
Not sure.....	1	1	2	2	1	2	1

**35. [Asked of those who offer health insurance] What is your main source of health insurance for employees of your business?**

<i>Number of respondents</i> .....	133	94	13	16	59	24	47
I buy my company's insurance through the exchange or ACA marketplace, such as Healthcare.gov .....	38	36	31	23	41	45	31
I buy my company's insurance directly from a health insurance company or through a broker .....	59	62	68	72	57	55	66
Other [SPECIFY].....	1	2	0	0	1	0	2
Not sure.....	1	0	1	5	1	0	1

**36. [Asked of those who offer health insurance] As far as you know, does your employees' insurance coverage include coverage for abortion care, birth control, and/or prenatal care? (Select all that apply)**

<i>Number of respondents</i> .....	133	94	13	16	59	24	47
Yes - abortion care .....	28	24	43	43	37	21	20
Yes - birth control .....	63	63	68	66	65	60	61
Yes - prenatal care.....	68	68	76	73	71	55	70
All yes, combined .....	74	74	81	79	82	60	72
No, none of the above .....	6	4	9	11	8	15	0
Not sure.....	19	22	10	11	10	24	28

**37. As a result of the Supreme Court overturning Roe v. Wade and subsequent state and court actions, have you personally lost access to any health care services that you need?**

Yes .....	6	5	14	9	8	5	4
No, not right now .....	88	90	78	82	88	88	90
Not sure.....	6	5	8	9	4	7	6

**38. [If no or not sure to above] As a result of the Supreme Court overturning Roe v. Wade, how worried are you about losing access to any health care services that you need?**

<i>Number of respondents</i> .....	470	351	32	52	179	76	200
Very worried.....	16	15	19	21	25	18	8
Somewhat worried .....	16	15	13	19	22	16	11
A little worried .....	14	14	19	20	15	13	15
Not worried at all .....	49	52	44	37	32	51	62
Not sure.....	5	4	5	4	6	3	4
Worried .....	32	30	32	40	47	33	19
Not worried .....	63	66	62	56	47	64	77

**39. In response to the Supreme Court overturning Roe v. Wade, have you or any of your employees that you know of taken any of the following steps? (Select all that apply)**

Got long-acting birth control (e.g., IUD or birth control implant).....	15	14	17	19	20	9	13
Purchased or stocked up on the morning-after pill, also known as Plan B .....	13	12	17	19	23	11	5
Purchased or stocked up on abortion pills, also known as medication abortion.....	6	6	12	9	12	5	2
Received sterilization services (for self or partner) .....	6	5	11	10	9	4	5
Other .....	1	1	1	1	1	0	0
No, not taken any steps I know of .....	74	75	68	65	63	78	81

**40. [If not self-employed] In response to the Supreme Court overturning Roe v. Wade, have you or your business considered taking any of the following steps?**

<i>Number of respondents</i> .....	375	270	27	43	139	67	157
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**Sorted by “Yes, I have taken this step or Yes, I have considered this step”**

Update benefits to provide unpaid leave for workers seeking abortion to travel to states where abortion care remains legal .....	31	27	44	42	44	23	23
Update benefits to cover the cost of medication abortion in workers' health insurance plan or as an added benefit outside of their plan.....	31	27	48	43	49	22	19
Update benefits to provide paid leave for workers seeking abortion to travel to states where abortion care remains legal .....	30	26	48	39	44	24	20
Update benefits to pay travel costs for workers seeking abortions in states where abortion care remains legal .....	27	24	44	38	40	21	18
Moved or begun the process of moving your business to another state.....	16	12	29	25	20	18	13

**a. Update benefits to pay travel costs for workers seeking abortions in states where abortion care remains legal**

Yes, I have taken this step.....	7	6	14	11	9	4	6
Yes, I have considered this step but not taken it yet .....	20	18	30	27	32	17	12
All yes, combined .....	27	24	44	38	40	21	18
No, I have not considered taking this step .....	73	76	56	62	60	79	82

**b. Update benefits to provide paid leave for workers seeking abortion to travel to states where abortion care remains legal**

Yes, I have taken this step.....	9	7	22	15	16	4	6
Yes, I have considered this step but not taken it yet .....	20	19	26	24	29	19	14
All yes, combined .....	30	26	48	39	44	24	20
No, I have not considered taking this step .....	70	74	52	61	56	76	80

**c. Update benefits to provide unpaid leave for workers seeking abortion to travel to states where abortion care remains legal**

Yes, I have taken this step.....	10	7	20	13	15	9	6
Yes, I have considered this step but not taken it yet .....	21	19	24	29	29	13	18
All yes, combined .....	31	27	44	42	44	23	23
No, I have not considered taking this step .....	69	73	56	58	56	77	77

**d. Update benefits to cover the cost of medication abortion in workers' health insurance plan or as an added benefit outside of their plan**

Yes, I have taken this step.....	9	8	21	16	14	3	9
Yes, I have considered this step but not taken it yet .....	21	19	26	27	36	19	10
All yes, combined .....	31	27	48	43	49	22	19
No, I have not considered taking this step .....	69	73	52	57	51	78	81

**e. Moved or begun the process of moving your business to another state**

Yes, I have taken this step.....	4	3	11	7	5	5	3
Yes, I have considered this step but not taken it yet .....	12	10	17	18	15	13	9
All yes, combined .....	16	12	29	25	20	18	13
No, I have not considered taking this step .....	84	88	71	75	80	82	87

**41. [If self-employed] In response to the Supreme Court overturning Roe v. Wade, have you moved, begun the process of moving, or considered moving to another state?**

<i>Number of respondents.....</i>	<i>125</i>	<i>99</i>	<i>10</i>	<i>14</i>	<i>56</i>	<i>13</i>	<i>53</i>
Yes, moved/begun to move .....	1	1	3	4	2	0	0
Yes, considered moving but have not begun yet.....	10	10	9	15	13	14	6
No, have not considered moving .....	89	90	88	82	84	86	94



**42. [If self-employed] In response to the Supreme Court overturning Roe v. Wade, have you stocked up on abortion medication or considered doing so?**

<i>Number of respondents</i> .....	125	99	10	14	56	13	53
Yes, have stocked up on abortion medication...	2	2	0	0	2	0	2
Yes, considered stocking up on abortion medication but have not yet .....	5	6	4	2	7	0	4
No, have not considered stocking up on abortion medication.....	93	92	96	98	91	100	94

**43. Are there any other actions you have considered taking in response to the Supreme Court overturning Roe v. Wade for yourself or for your business?**

Protest/sign petitions .....	4	4	4	2	8	5	0
Support employees with other benefits.....	3	2	4	4	4	2	2
Other .....	3	2	6	5	4	1	1
Move to another state/country .....	2	2	1	3	4	3	0
Stock up on medication .....	2	2	0	1	3	1	1
Provide reproductive health insurance to employees .....	2	2	1	4	2	0	2
Voting .....	1	1	0	3	2	1	1
Support/donate to pro-choice organizations ....	1	1	2	0	2	0	1
No/NA.....	83	85	82	79	72	87	92

**44. Among those who have considered an action.**

<i>Number of respondents</i> .....	84	56	7	12	54	11	18
Protest/sign petitions .....	24	26	23	11	30	34	3
Support employees with other benefits.....	16	15	21	19	13	14	27
Other .....	15	12	34	24	14	11	12
Move to another state/country.....	13	15	5	14	16	22	0
Stock up on medication .....	12	13	2	6	11	11	15
Provide reproductive health insurance to employees .....	10	10	3	20	6	0	28
Voting .....	8	6	2	14	8	7	11
Support/donate to pro-choice organizations ....	5	6	12	0	6	0	6

**45. For each of the following statements, please indicate if you agree or disagree.**

**a. My ability to decide if and when to have children has allowed me to advance in my career and start my own business.**

Strongly agree .....	39	38	43	49	54	40	25
Somewhat agree .....	25	25	17	18	21	19	32
Somewhat disagree .....	10	10	15	8	10	15	9
Strongly disagree .....	18	18	20	16	10	15	26
Not sure.....	8	8	5	10	6	10	7
<b>Agree .....</b>	<b>64</b>	<b>64</b>	<b>60</b>	<b>67</b>	<b>75</b>	<b>60</b>	<b>58</b>
<b>Disagree.....</b>	<b>29</b>	<b>28</b>	<b>34</b>	<b>23</b>	<b>19</b>	<b>31</b>	<b>35</b>

**b. I put off or am putting off starting a family to focus on or expand my business.**

Strongly agree .....	14	14	19	22	19	19	9
Somewhat agree .....	13	10	15	11	16	11	10
Somewhat disagree .....	15	13	18	23	14	22	13
Strongly disagree .....	52	57	40	37	45	40	64
Not sure.....	6	5	8	7	6	8	4
<b>Agree .....</b>	<b>27</b>	<b>24</b>	<b>34</b>	<b>33</b>	<b>35</b>	<b>30</b>	<b>19</b>
<b>Disagree.....</b>	<b>67</b>	<b>70</b>	<b>58</b>	<b>60</b>	<b>59</b>	<b>62</b>	<b>77</b>

**c. [Asked of those who have children] I waited to start or expand my business until I started or raised my family.**

<i>Number of respondents.....</i>	<i>368</i>	<i>274</i>	<i>26</i>	<i>40</i>	<i>135</i>	<i>53</i>	<i>169</i>
Strongly agree .....	25	25	29	25	30	27	22
Somewhat agree .....	23	24	25	24	28	24	21
Somewhat disagree .....	16	17	14	12	16	14	18
Strongly disagree .....	30	30	27	30	22	26	36
Not sure.....	5	4	4	8	4	8	3
<b>Agree .....</b>	<b>49</b>	<b>49</b>	<b>54</b>	<b>50</b>	<b>58</b>	<b>51</b>	<b>42</b>
<b>Disagree.....</b>	<b>46</b>	<b>47</b>	<b>42</b>	<b>42</b>	<b>38</b>	<b>41</b>	<b>54</b>

**d. My ability to decide if and when to have children impacts my ability to grow my business.**

Strongly agree .....	34	33	36	39	45	37	23
Somewhat agree .....	17	17	14	18	18	10	21
Somewhat disagree .....	13	13	12	13	11	16	13
Strongly disagree .....	29	31	35	21	19	28	38
Not sure .....	7	7	3	9	7	9	5
Agree .....	51	50	50	57	63	47	44
Disagree.....	42	44	47	34	30	44	51

**e. My ability to decide if and when to have children impacts my and my family’s economic security.**

Strongly agree .....	40	39	39	45	50	54	27
Somewhat agree .....	21	19	22	21	22	16	22
Somewhat disagree .....	12	14	11	11	8	11	17
Strongly disagree .....	21	22	25	17	14	12	29
Not sure.....	6	6	4	7	6	8	5
Agree .....	61	58	61	66	72	70	49
Disagree.....	33	35	35	28	22	23	47

**f. My ability to decide if and when to have children is an important part of me being able to make choices about my career and future.**

Strongly agree .....	52	52	53	54	64	60	39
Somewhat agree .....	20	19	14	21	18	12	27
Somewhat disagree .....	8	9	10	8	5	9	10
Strongly disagree .....	14	14	18	13	9	13	19
Not sure.....	6	6	5	5	5	7	5
Agree .....	72	72	67	75	82	72	66
Disagree.....	22	23	28	20	13	22	29

**g. My ability to decide if and when to have children has impacted my ability to succeed as a business owner.**

Strongly agree .....	27	26	31	31	38	29	17
Somewhat agree .....	19	18	16	22	20	19	17
Somewhat disagree .....	15	16	13	15	14	16	17
Strongly disagree .....	33	34	37	25	22	27	43
Not sure.....	6	6	4	7	6	9	5
Agree .....	46	44	47	53	58	48	35
Disagree.....	48	50	49	40	36	43	60

**h. Access to reproductive health including abortion care and birth control is important to my economic security.**

Strongly agree .....	37	36	38	46	54	38	22
Somewhat agree .....	17	16	12	16	18	15	17
Somewhat disagree .....	12	12	16	13	9	11	14
Strongly disagree .....	25	27	27	15	12	20	39
Not sure.....	9	9	8	10	7	16	8
Agree .....	54	52	49	62	72	53	39
Disagree.....	37	39	43	27	21	30	53

**i. We should ensure that all women have access to reproductive health including abortion care and birth control.**

Strongly agree .....	58	58	58	64	80	64	37
Somewhat agree .....	17	19	11	14	11	22	22
Somewhat disagree .....	7	7	13	6	2	5	13
Strongly disagree .....	11	11	12	10	2	4	21
Not sure.....	6	6	7	6	4	6	8
Agree .....	76	77	68	79	92	86	58
Disagree.....	18	17	25	15	4	8	34

**j. [If not self-employed] It's important for my employees to have access to reproductive health including abortion care and birth control.**

<i>Number of respondents.....</i>	<i>375</i>	<i>270</i>	<i>27</i>	<i>43</i>	<i>139</i>	<i>67</i>	<i>157</i>
Strongly agree .....	52	51	51	61	74	54	34
Somewhat agree .....	19	19	22	14	14	16	26
Somewhat disagree .....	9	10	8	5	5	6	15
Strongly disagree .....	11	11	10	12	3	9	18
Not sure.....	9	9	10	7	5	16	8
Agree .....	71	70	73	75	88	69	59
Disagree.....	20	21	17	18	7	15	33

**k. [Asked of those who have children] Lack of access to affordable, high-quality childcare was a barrier to starting my own business.**

<i>Number of respondents</i> .....	368	274	26	40	135	53	169
Strongly agree .....	18	16	23	31	23	20	13
Somewhat agree.....	22	21	27	17	29	26	15
Somewhat disagree .....	20	21	11	16	20	25	18
Strongly disagree .....	36	38	37	27	25	23	49
Not sure.....	4	4	2	8	3	6	4
Agree .....	40	37	50	49	52	46	28
Disagree.....	56	59	48	43	45	47	68

**l. [Asked of those who have children] One of the reasons I started my own business was to have more flexibility and control over my schedule, to manage my childcare needs.**

<i>Number of respondents</i> .....	368	274	26	40	135	53	169
Strongly agree .....	47	44	61	65	53	46	41
Somewhat agree.....	25	27	10	20	24	21	28
Somewhat disagree .....	8	10	8	5	9	10	7
Strongly disagree .....	14	14	15	6	10	12	18
Not sure.....	6	6	6	4	4	10	5
Agree .....	72	71	71	85	76	68	70
Disagree.....	23	24	23	11	20	23	25

**46. [If not self-employed] As far as you know, have any of your employees taken unplanned time off in the past year for unexpected childcare needs?**

<i>Number of respondents</i> .....	375	270	27	43	139	67	157
Yes .....	30	29	35	37	38	27	25
No .....	62	64	59	51	55	57	71
Not sure.....	8	6	6	12	7	17	3

**47. Do you generally support or oppose policies that...**

**a. Ensure and expand access to birth control.**

Strongly support .....	74	77	68	78	88	75	62
Somewhat support .....	16	15	14	14	9	12	24
Somewhat oppose .....	2	1	3	1	1	5	1
Strongly oppose .....	2	2	7	1	1	0	4
Not sure.....	6	6	8	5	2	8	8
Support.....	90	91	82	92	97	87	86
Oppose .....	4	3	10	2	2	6	6

**b. Ensure and expand access to abortion care.**

Strongly support .....	49	49	45	59	78	53	23
Somewhat support .....	21	19	21	17	15	19	28
Somewhat oppose .....	6	6	12	7	2	11	7
Strongly oppose .....	15	16	13	11	2	4	32
Not sure.....	8	9	10	6	3	12	10
Support.....	70	69	66	75	93	73	51
Oppose .....	22	22	25	18	4	15	39

**c. Ensure people have the right to receive abortion care under federal law.**

Strongly support .....	55	54	56	67	80	64	29
Somewhat support .....	17	17	12	11	11	10	26
Somewhat oppose .....	7	8	9	7	2	13	9
Strongly oppose .....	14	14	14	10	2	6	27
Not sure.....	7	7	9	5	4	8	9
Support.....	72	71	68	78	92	74	55
Oppose .....	21	22	24	17	5	18	36

**48. With the political climate in your state right now, how safe do you feel it is for you to express your views on abortion and birth control?**

Very safe.....	26	27	30	20	27	29	24
Somewhat safe .....	34	34	33	36	37	24	35
Not very safe .....	21	22	17	23	23	23	19
Not safe at all .....	10	9	7	13	9	12	10
Not sure.....	9	9	14	7	5	11	12
Safe.....	60	61	63	56	63	54	59
Not safe .....	31	31	23	37	32	35	29

**49. Do you believe the political climate in your state and community right now is affecting your business in any way?**

Yes, positively.....	6	6	12	7	10	2	5
Yes, negatively.....	18	17	17	21	18	21	17
No, not right now.....	64	65	64	59	54	69	70
Not sure.....	12	12	8	13	17	8	8

The remaining questions are for statistical purposes only.

**50. Would you best describe the area in which your business’s office is located as urban, suburban, or rural? If you do business in multiple locations please answer for the location of your largest business.**

Urban.....	27	24	45	40	36	33	17
Suburban.....	44	42	41	44	46	39	43
Rural.....	24	29	10	10	15	21	34
No physical office.....	5	5	4	6	3	8	5
Not sure.....	0	0	0	0	0	0	1

**51. Generally speaking, do you think of yourself as a Republican, a Democrat, an independent, or something else?**

**[If Democrat] Do you consider yourself a strong or a not-so-strong Democrat?  
 [If Republican] Do you consider yourself a strong or a not-so-strong Republican?  
 [If independent] Towards which party do you lean, even a little bit?**

Strong Democrat.....	20	18	44	20	50	0	0
Not-so-strong Democrat.....	11	8	15	14	28	0	0
Indep/lean Democrat.....	9	10	9	8	22	0	0
Democrat.....	39	36	67	42	100	0	0
Independent.....	14	14	9	11	0	88	0
Republican.....	42	46	16	35	0	0	100
Indep/lean Republican.....	8	8	4	6	0	0	18
Not-so-strong Republican.....	16	16	7	19	0	0	37
Strong Republican.....	19	22	5	10	0	0	44
Other.....	1	1	3	4	0	0	0
Not sure.....	2	2	1	5	0	12	0
Prefer not to answer.....	2	1	4	5	0	0	0