

September 30, 2021

The Honorable Charles Schumer
Majority Leader
United States Senate
S-221, The Capitol
Washington, D.C. 20510

The Honorable Mitch McConnell
Minority Leader
United States Senate
S-230, The Capitol
Washington, D.C. 20510

The Honorable Nancy Pelosi
Speaker
United States House of Representatives
H-232, The Capitol
Washington, D.C. 20515

The Honorable Kevin McCarthy
Minority Leader
United States House of Representatives
H-204, The Capitol
Washington, D.C. 20515

RE: Small businesses urge Congress to invest in human infrastructure reform

Dear Majority Leader Schumer, Minority Leader McConnell, Speaker Pelosi, and Minority Leader McCarthy:

The COVID-19 pandemic has highlighted and exacerbated the failing infrastructure systems we have in this country, particularly when it comes to a lack of investment in the "care economy." Small business owners and employees alike have struggled to afford healthcare during a public health crisis and to take care of their young and elderly family members. As small business owners and representatives of the small business community, we've seen firsthand that a lack of access to affordable child care, healthcare and paid leave is hampering our workforce participation and our recovery.

Entrepreneurs and employees need access to benefits that will help us compete and ensure employees have the resources they need to fully participate in the workforce, as well as reforms to level the playing field for small businesses. This includes prioritizing key measures in Congress's blueprint for human infrastructure reform.

- Providing access to important benefits and resources: Small businesses and our employees need access to benefits and resources that will help keep us healthy and ensure we have the tools we need to compete for a talented workforce. This includes:
 - Expanding access to affordable healthcare: Access to affordable, quality healthcare is one of the biggest barriers for small businesses, self-employed entrepreneurs and small business employees.
 - Investing in our child care: The lack of access to affordable childcare has become increasingly more difficult and a significant burden to working parents during the pandemic.
 - Establishing a national paid family medical leave: Small businesses often want to provide robust benefits like paid family leave to their employees but can't afford to do so on their own, putting small businesses on an unequal playing field with larger businesses that have more resources to attract and retain a talented workforce.
- Leveling the playing field for small businesses through tax reform: Multiple tax reforms have been proposed to help offset the cost of this plan and ensure large, wealthy corporations pay their fair share. These reforms would ensure more tax fairness for small businesses that don't benefit from corporate loopholes.

- Establish a 15% minimum tax on profits that the largest corporations report to their investors to prevent firms from using manipulated "taxable income" to pay little or nothing in taxes.
- Set a minimum tax rate of 21% on corporate offshore profits.
- Increase the top rate for the wealthiest individuals. Small Business Majority's research shows that the proposal to increase the top rate for wealthy individuals (those with more than \$628, 300 per year in income) from 37% to 39.6% is supported by a strong majority of small businesses.

As business owners and representatives of the small business community, we urge you to act now to address these important needs to support America's job creators. This will help ensure our businesses and our economy can rebuild stronger and more resilient.

Sincerely,

Susan Petrella, CEO, WowThinkOC, Orange County, California

Corrine Hendrickson, owner/provider, Corrine's Little Explorers, New Glarus, Wisconsin

Deborah Luckason, Daycare owner, Creative Kiddie Care LLC, Lannon, Wisconsin

Jennifer Diaz, Owner, Rosita Ranch, Stonyford, California

Megan Bowes, Sales, Jada Management Systems, Las Vegas, Nevada

Kelly Ryan, Owner/Attorney, Kelly Ryan Law, LLC, Denver, Colorado

Shawn Jackson, Founder, Shawn Jackson, Wayne, Pennsylvania

Judie Hayes, small business coach, OperationHope, Memphis, Tennessee

Karen Dunn-bartlett, "Owner, COO, Director of Education & Certification", Kite + Dart Group, Centennial, Colorado

Neharika Mehta, Founder and Co-Owner, Seashore Solutions LLC, Leander, Texas

Jan-Michael Williams, Managing Member, Williams Maintenance Solutions LLC DBA MainTech Solutions, Van Vleck, Texas

Mike Roach, Co-Owner, Paloma Clothing, Portland, Oregon

Elizabeth Liang, Owner, HapaLis Prods, Los Angeles, California

Jb Herrera, CEO, Perceptive Insights, San Diego, California

Monica Guevara, Loan Officer, CDC Small Business Finance, Los Angeles, California

Jennifer Mackety, Owner, Little Den Early Learning Center, Morrison, Colorado

Carolyn Danner, Daycare provider/owner, Carols licensed daycare, Grand Rapids, Michigan

Jeness Clairmont, Owner, Forest Clinical Services, Ballston Spa, New York

Ann Rekoske, Manager, Josh Madrid Construction, Inc., Pleasant Hill, California

Dan Abrams, Owner, "Wynkoop Properties, LLC", Venice, California

Lorena Garcia, Executive Director, Colorado Statewide Parent Coalition, Westminster, Colorado

Hugh Cooper, Owner/Manager, Tripple D Trucking LLC, Chicago, Illinois

Waliki Satakala, Administrator, Matalau Home Care, San Francisco, California

Sandra Leibowitz, Managing Principal, Sustainable Design Consulting, LLC, Richmond, Virginia

Michael Brey, President, Hobby Works, Laurel, Maryland
Debby Retherford, Owner, Fence Emporium of Alaska Inc, Palmer, Alaska
Monica March, Executive Administrative Manager, Structural Plastics Corporation, Holly, Michigan
John Cavanaugh, President & CEO, Cross Cultural Communications, LLC, Columbus, Ohio
Michael Hollis, Realtor, Safe Keep Preservations, Fayetteville, Georgia
Deborah Vandergaast, Owner, Tipton Adaptive Daycare LLC, Tipton, Iowa
Cynthia Grinzivich, Office Manager, Reisman Sorokac, Las Vegas, Nevada
Tina Green, Owner, CPU, Washington, District of Columbia
Carrie Evans, Office Manager, "Morris Podiatry Associates, Inc.", Uniontown, Pennsylvania
Sharon Wilson, Board member, Marigold Learning Academy and ABA Center, Rockwall, Texas
Rochelle Smith Smith, Owner, Elitetress Beauty, Cypress, Texas
Lei Zhang, Ceo, Little Fox Bilingual Preschool & Academy, La, California
Emma Stroud, Owner, KIDZ LEARNING ZONE LLC, St Louis, Missouri
Mike Tickal, President, Oak Leaf Comics & Collectibles, Mason City, Iowa
Jodi Winnwalker, Owner, Earthtones Northwest, Portland, Oregon
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Jackie Granger, Founder, JACKIE GRANGER, Lummi Island, Washington
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John Marza, Owner, John Marza, Freeport, New York
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Alicia Spillias, Owner, Organic String Quartet, Los Angeles, California
Caroline Barboza, Owner, Barboza Barber Academy, Del Rey, California
Erik Hvoslef, Owner & Chief Bottle Washer, Home Sweet Home Watch, Salida, Colorado
Jay Ryu, Owner, Kyung San Acupuncture, Los Angeles, California
Antonio Angeles, Manager, Freedom Equity Group, San Jose, California
Sandra Stroehmann, Owner, Elixir Mind Body Massage, Denver, Colorado
Angela Rosales, Owner, Angela Rosales Child Care, Parker, Colorado
Sarah Abay, Transportation, Uziel, Alexandria, Virginia
Rebecca Roxanne Johnson, Owner, Rebecca Johnson, Grand Junction, Colorado
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Tammy Hetz, Owner, Twinkle Time, Lake City, Pennsylvania
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Rachel Klein, CEO, Fire Starter Studios / Solaris Media Group, Burbank, California
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Susan Paul, Founder & CEO, Susan Paul, Boston, Massachusetts
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Gregg Darrisaw, Owner, Hairitage, Macon, Georgia
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Sheila Hardison, Sheila Harrison CNA Private Duty, West Helena, Arkansas
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Michael Wheaton, CEO, "Journey Counseling Services, LLC", Sioux Falls, South Dakota
Sara Lieber, Owner, Senior Sidekicks, Springfield, Illinois
Richard Siddall, President, "Elirion, Inc.", Southbury, Connecticut
Kim Snuggerud, Owner, Hilo Bay Cafe, Hilo, Hawaii
Michele Morgan, Sales Engineer, Bookholt X.ray, Franklin, New Jersey
Suzanne Burch, Owner, Suzanne Burch, Keswick, Virginia
Alex Lam, Vice President, Conaxion Inc., Los Angeles, California
Barbara Jeffery, President, "JKJ Benefits, LLC", Fort Worth, Texas
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Sirina Sucklal, President, Apombee, Laurel, Maryland
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Winifred McCray-moody, Owner, ""W"" Enterprises", Hawthorne, California
Katrina Brink, Owner, The Empowered Kitchen, Denver, Colorado
Bregenia Hill-white, Owner/Operator, Brighter Higher Wiser dba Hill's Little Angels, Charlotte, North Carolina
Debra Paxson, Attorney at Law, Attorney at Law, Salem, Ohio
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Beatriz Zamora, Hair Salon Owner, Studio Chardon, Whittier, California
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M Jane Schwartz, President, Small Business Funding Group, Langhorne, Pennsylvania
Heather Carlisle, CEO, Rossmoor Children's Center Inc., Los Alamitos, California
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Ian Struckhoff, Owner, The Fourth Place, LLC, Enfield, New Hampshire
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Jennifer Miller, Provider, Jennifer Miller, Strasburg, Colorado
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Carmelita Aragon, Day care provider female, Carmelita Aragon, Greeley, Colorado
Tammy Millen, Owner/operator, Tammy's Little Monsters Child Care, Centennial, Colorado
Colleen Rushton, Owner, Kiddie Cove Childcare LLC, Firestone, Colorado
Ana Villalobos, Owner, Family Day Care, Denver, Colorado
Samantha Dextor, Owner, Little Monsters Daycare, Westminster, Colorado
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Elizabeth Drake, owner, Zeus and Blu, Columbus, Ohio
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Mike Horn, Owner, Power Up Factory, Arvada, Colorado
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