



February 15, 2023

The Honorable Joseph R. Biden, Jr.
President of the United States
The White House
1600 Pennsylvania Avenue, NW
Washington, D.C. 20500

RE: Potential cabinet opening, U.S. Department of Labor

Dear Mr. President:

As a representative of America's 30 million small businesses, Small Business Majority writes today in response to reports that Secretary Martin Walsh is expected to depart the U.S. Department of Labor. Secretary Walsh has been an important and successful advocate for America's workers as part of a truly inclusive economy. Should he in fact decide to leave the agency, we strongly urge you to nominate Deputy Secretary of Labor Julie Su to serve as the next Secretary of Labor.

Small Business Majority is a national small business organization that empowers America's diverse entrepreneurs to build a thriving and equitable economy. We engage our network of more than 85,000 small businesses and 1,500 business and community organizations to deliver resources to entrepreneurs and advocate for public policy solutions that promote inclusive small business growth.

Deputy Secretary Su has been an essential partner for Secretary Walsh in moving the Labor Department forward over the past two years. As part of that work she has shown a dedication to supporting small businesses and their employees. Under your administration, the Department of Labor has prioritized issues that benefit small businesses using an inclusive lens, particularly retirement, paid family leave and other benefits that small employers historically struggle to access. Through its Inclusive Capitalism program the Department effectively and proactively engages with business stakeholders, and in particular, has demonstrated a responsiveness to the needs of small business. We know that Su will not only reinforce but advance the Department's already critical work engaging with small businesses to promote quality jobs.

In addition to her current role as Deputy Secretary, Su's experience showcases a distinguished career. She led California's Labor and Workforce Development Agency where we worked closely with her. We saw firsthand that she has a passion and commitment to ensuring that small businesses have access to a readied and thriving workforce. During her tenure in California, she also recognized the need for strengthening the safety net to create high quality jobs through pragmatic policy solutions and programs like paid family and medical leave and CalSavers, a retirement savings program for private sector workers. These are benefits small business owners want to provide to attract and retain a workforce. Through these programs, small business owners in California are now able to offer a high level of benefits to employees, ensuring they are operating on an equal playing field with larger businesses.

To guarantee small businesses and their employees are truly supported and prioritized, we recommend that you nominate Julie Su as Secretary of Labor.

Sincerely,

A handwritten signature in black ink that reads "John C. Arensmeyer". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

John Arensmeyer
Founder & CEO