



February 17, 2023

The Honorable April J. Tabor,
Secretary
Federal Trade Commission
600 Pennsylvania Avenue, NW
Washington, DC 20580

Re: Notice of Proposed Rulemaking, Federal Trade Commission; Non-Compete Clause Rule; 88 Fed. Reg. 3482 (RIN: 3084-AB74) (January 19, 2023)

Dear Secretary Tabor:

Thank you for the opportunity to submit comments on the proposed rule, Non-Compete Clause Rule (NPRM), issued by the Federal Trade Commission (FTC). As leading representatives of America's 32 million small businesses, the undersigned organizations understand how detrimental non-compete agreements are to small businesses. Today we write in response to a recent request that the Federal Trade Commission ("FTC") extend the comment period to the above-referenced notice of proposed rulemaking ("NPRM") by an additional 60 days. We strongly encourage the Commission to keep the current comment deadline of March 20.

The NPRM for non-compete agreements was publicly announced on Thursday, January 5, 2023 and to date has received more than 5,000 comments. We feel the public has and will have ample time to formulate and submit comments articulating their position on non-compete agreements. The request for a deadline extension provided no explanation for why those organizations cannot meet the deadline.

Any additional time would merely delay the administrative process and provide time to organize opposition to a rule that has received overwhelming public support thus far. Delaying the rule-making process by 60 days does not serve the interests of the general public, and the business community. We respectfully request that the current deadline be kept in place.

Sincerely,

Small Business Majority
American Independent Business Alliance
American Sustainable Business Network
Main Street Alliance
Pacific Community Ventures