



CALIFORNIA Work & Family COALITION



EQUAL RIGHTS ADVOCATES

EQUALITY CALIFORNIA

LEGAL AID AT WORK



AA ASIAN LAW ALLIANCE Working for Justice, Dignity, and Equality



CALIFORNIA BREASTFEEDING COALITION



BLACK WOMEN FOR WELLNESS ACTION PROJECT



CALIFORNIA COMMISSION ON THE STATUS OF WOMEN & GIRLS

California Child Care Resource & Referral NETWORK

CALIFORNIA COALITION ON Family Caregiving



CALIFORNIA NATIVE VOTE PROJECT



CALIFORNIA WOMEN'S LAW CENTER



CLASP The Center for Law and Social Policy



CENTROLEGAL DE LA RAZA

CHILD CARE LAW CENTER



COLAGE



COURAGE CALIFORNIA



FCA Family Caregiver Alliance



evoive California



Friends Committee on Legislation of California

FIRST 5 ASSOCIATION OF CALIFORNIA

FIRST 5 CALIFORNIA

FUTURE'S WITHOUT VIOLENCE



JTMW ILLC

JUSTICE IN AGING FIGHTING SENIOR POVERTY THROUGH LAW



Senior Services Coalition of Alameda County



SB 590 (Durazo): Paid Family Leave for Chosen Family Assembly Floor Alert - SUPPORT

SB 590 (Durazo) would allow qualifying workers to use California Paid Family Leave to care for a seriously ill “designated person,” meaning that California workers could use Paid Family Leave to care for a member of their chosen or extended family. This change would provide important and impactful protections for California workers—particularly low-wage older adults, LGBTQ+ and immigrant workers—who need to care for a loved one with a serious illness.

Paid Family Leave is 100% funded by California workers. Almost all private sector and some public sector California workers pay into the Disability Insurance Fund which funds California’s Paid Family Leave (PFL) program. Implementing SB 590 would only require funding from the Disability Insurance Fund, not the General Fund. PFL provides partial income replacement for qualifying California workers who must take time away from work to care for a seriously ill family member or to bond with a new baby. Paid Family Leave is especially important for California’s low-paid workers, who are often unable to afford to take unpaid leave.

Amendments on September 4th are technical in nature to align the definition of “designated person” in Paid Family Leave with existing law, the California Family Rights Act (CFRA). Claimants already must submit their Paid Family Leave application under penalty of perjury. Assembly amendments clarify that when a claimant applies for Paid Family Leave to care for a designated person they will self-attest that they are a blood relative or have the equivalent of a family relationship with the care recipient under penalty of perjury.

Allowing qualifying claimants to receive PFL benefits while caring for seriously ill chosen or extended family members make California’s Paid Family Leave program more equitable. 16.5% of older Americans do not have children, so are [more likely](#) to rely on chosen and extended family for care. LGBTQ+ people and people with disabilities [disproportionately](#) rely on and care for chosen family members. California has higher percentages of people living in [multigenerational households](#); immigrants, people of color, and those families with financial concerns are [more likely](#) to live in multigenerational homes. This change is also supported by small business owners. A 2023 poll by Small Business Majority found that small business owners in California [support](#) new policies to expand Paid Family Leave, including allowing an employee to take leave to care for someone who is considered family but not related by blood or marriage.

California made important progress by enacting AB 1041, which allows workers to use their job-protected caregiving leave under the California Family Rights Act and paid sick leave to care for a member of their chosen or extended family. Family and medical leave laws in Oregon, Connecticut, New Jersey, and Colorado cover chosen family, and eight localities (including Los Angeles) have passed paid sick time laws that cover chosen family.

California can make our landmark Paid Family Leave program more equitable in a fiscally responsible way by allowing claimants to use Paid Family Leave to care for their chosen and extended family members.

For all of the foregoing reasons, our organizations are proud to support SB 590 and urge your “aye” vote.

A Better Balance

AAUW California

Access Reproductive Justice

ACLU California Action

Alliance of Californians for Community Empowerment

Asian Americans Advancing Justice Southern California

Asian Law Alliance

Asian Law Caucus

Association of California Caregiver Resource Centers

Black Women for Wellness Action Project

BreastfeedLA

CA LGBTQ Health and Human Services Network

California Alliance for Retired Americans

California Black Chamber of Commerce

California Breastfeeding Coalition

California Child Care Resource & Referral Network

California Coalition on Family Caregiving

California Collaborative for Long-Term Services and Supports (CCLTSS)

California Commission on the Status of Women and Girls

California Domestic Workers Coalition

California Employment Lawyers Association

California Federation Business and Professional Women

California Immigrant Policy Center

California Latinas for Reproductive Justice

California National Organization for Women (CA NOW)

California Native Vote Project

California Pan-Ethnic Health Network

California Partnership to End Domestic Violence

California Rural Legal Assistance Foundation

California WIC Association

California Women Lawyers

California Women's Law Center

California Work & Family Coalition

Californians for Safety and Justice

CAMEO Network

Caring Across Generations

Center for Community Action and Environmental Justice (CCA EJ)

Center for Law and Social Policy (CLASP)

Central Valley Gender Health & Wellness

Centro Legal de la Raza

Child Care Law Center

Citizens For Choice

COLAGE

Consumer Attorneys of CA

Courage California

End Child Poverty California powered by GRACE

Equal Rights Advocates

Equality California

Evolve California

Family Caregiver Alliance

Family Values @ Work

Family Violence Appellate Project

First 5 Association of California

First 5 California
Food Empowerment Project
Friends Committee on Legislation of California
Futures Without Violence
Human Impact Partners
Instituto de Educacion Popular del Sur de California (IDEPSCA)
Itsyourleave California Parental Leave Consulting
Jewish Center for Justice
JTMW LLC
Justice in Aging
LA Best Babies Network
Leeza's Care Connection
Legal Aid at Work
Legal Link
Los Angeles Alliance for a New Economy
Lutheran Office of Public Policy-California
Microenterprise Collaborative of Inland Southern California
Mujeres Unidas y Activas
National Association of Social Workers - California Chapter
National Council of Jewish Women CA
National Council of Jewish Women Los Angeles
National Domestic Workers Alliance
National Women's Political Caucus of California
Nourishing Justly
Oasis Legal Services
Orange County Equality Coalition
Our Family Coalition
Pacific Community Ventures

Parent Voices California
Poder Latinx
Prevention Institute
Public Counsel
Reproductive Freedom for All California
Rising Communities (formerly Community Health Councils)
San Diego County Breastfeeding Coalition
Santa Clara County Wage Theft Coalition
SEIU California
Senior Services Coalition of Alameda County
Small Business Majority
Somos Familia Valle
TechEquity Action
Thai Community Development Center
The Center for Sexuality & Gender Diversity
The Gala Pride & Diversity Center
The LGBTQ Community Center of the Desert
UAW Region 6
UFCW Western States Council
UNITE-LA
Universidad Popular
Warehouse Worker Resource Center (WWRC)
Watsonville Law Center
Western Center on Law and Poverty
Women Organized to Make Abuse Nonexistent (WOMAN Inc)
Women's Employment Rights Clinic of Golden Gate University
Women's Foundation California
Working Partnerships USA
Worksafe