



June 9, 2026

Senator Devlin J. Robinson  
Chair  
171 Main Capitol  
Harrisburg, PA 17120-3037

Senator John I. Kane  
Minority Chair  
458 Main Capitol  
Harrisburg, PA 17120-3009

*RE: Support for the Family Care Act (SB906/HB200)*

Dear Senator Robinson, Senator Kane and Members of the Pennsylvania Senate Labor & Industry Committee:

As a representative of the more than 1.2 million small businesses in Pennsylvania, Small Business Majority writes in support of the Family Care Act (SB906). This legislation would establish a statewide paid family and medical leave program that would provide up to 20 weeks of leave for enrollees to care for a new child, care for another family member or attend to their own serious health condition.

A statewide paid leave program would help level the playing field for small businesses. Small businesses want to do right by their employees but often can't afford to offer the types of benefits that larger employers provide, including paid leave. This makes it harder for them to recruit and retain a talented workforce, impacting their bottom line and their ability to innovate. Without healthy small businesses, the economic health of the communities across Pennsylvania suffers as well.

Therefore, it's not surprising that 78% of Pennsylvania small business owners support the creation of a paid leave program.<sup>1</sup> They believe that employee morale is better when workers know that they can take care of themselves and their families when needed without risk of losing their job, and that employees are more invested in the business when they know they can stay on board despite changes in life circumstances. Additionally, 87% of Pennsylvania entrepreneurs agree that paid leave programs give businesses more reason to invest in employees, resulting in a more skilled workforce.<sup>2</sup> As a result, access to paid leave would be a critical tool in helping to solve current and future workforce challenges.

Working families and small businesses are the backbone of Pennsylvania's economy and communities across the Commonwealth. We urge you to pass the Family Care Act to bolster Pennsylvania's economy by providing small business owners with access to the benefits they need to attract a robust workforce and continue supporting our communities.

Sincerely,

Awesta Sarkash  
Vice President, State Policy & Advocacy  
Small Business Majority

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<sup>1</sup> "Pennsylvania small businesses support paid family and medical leave." Small Business Majority. October 24, 2024. <https://smallbusinessmajority.org/our-research/workforce/pennsylvania-small-businesses-support-paid-family-and-medical-leave>  
<sup>2</sup> Ibid.