

STATEMENT FOR THE RECORD BEFORE THE COLORADO HOUSE HEALTH & HUMAN SERVICES COMMITTEE ON HB25-1174: REIMBURSEMENT REQUIREMENTS FOR HEALTH INSURERS

February 26, 2025 Hunter Nelson, Colorado Director Small Business Majority

Thank you, Chairman Brown and members of the Committee:

My name is Hunter Nelson and I'm the Colorado Director for Small Business Majority, a small business organization with a mission to empower America's diverse entrepreneurs to build a thriving and equitable economy. I'm pleased to provide testimony on House Bill 25-1174, legislation that would establish reimbursement limits for prices paid to certain hospitals through the small group market, resulting in lower healthcare costs for small businesses in Colorado.

Access to affordable, quality healthcare is crucial to small businesses' ability to compete with large corporations for talented employees, in addition to ensuring entrepreneurs and their employees get the care they need. Health coverage is most small businesses' largest expense outside of payroll. That's why it's worrisome that our research found small businesses are struggling with rising healthcare costs. In fact, 78% of small businesses that offer health coverage to their employees reported that the cost of insurance premiums has risen. As costs increase, small business owners are forced to make difficult decisions, with 24% of small businesses that once offered health insurance to employees saying they had to drop coverage altogether due to costs.

As entrepreneurs are struggling with healthcare affordability, Colorado hospitals continue to enjoy a streak of high profits. According to the Colorado Department of Healthcare Policy & Financing, hospital profits in Colorado are among the highest in the nation. High hospital prices significantly drive up healthcare costs, making it challenging for entrepreneurs and their employees to afford vital care. Thats why small businesses are supportive of solutions that would help bring runaway costs under control, including this legislation.

This bill would establish reimbursement limits for in-network—165% of Medicare—and out of network—150% of Medicare—on prices paid to certain hospitals through the small group market. Caps would lead to lower premiums and cost sharing for small group health plans because the cost of care at covered facilities would be lower. By extending these limits to the small group insurance marketplace, Colorado would be working toward solutions that reduce premiums and overall health care costs for small businesses. That makes it easier for them to offer health plans to their employees, who can then access medical care without having to worry about the cost. This is especially important for rural small businesses that are usually more limited in terms of which small group health insurance carriers are available in their region and therefore have fewer options when costs increase.

By passing HB 25-1174, Colorado would place limits on reimbursements to certain hospitals in the small group market, a change that would ultimatly help small businesses thrive. We urge you to pass this legislation to ease the burden of high healthcare costs for Colorado small businesses and their workforce.

Sincerely,

Hunter Nelson Colorado Director Small Business Majority